COMMERCIAL CLIENT PRICELIST

POSITION TITLE	2014 – 2015 HOURLY BILL RATE ($)
Program Management	
Program Manager I	$103.73
Program Manager II	$119.72
Program Manager III	$143.39
Program Manager IV	$174.33
Project Manager I	$76.67
Project Manager II	$122.85
Project Manager III	$128.70
Project Manager IV	$169.65
Business Analysis and Administration	
Director, Enterprise Architecture	$206.48
Enterprise Architect	$143.75
IT Business Consultant I	$63.99
IT Business Consultant II	$89.01
IT Business Consultant III	$92.53
IT Business Consultant IV	$117.43
Business Analyst I	$50.24
Business Analyst II	$77.88
Business Analyst III	$88.84
Business Analyst IV	$90.73
Technical Writer/Documents Specialist I	$58.26
Technical Writer/Documents Specialist II	$69.99
Technical Writer/Documents Specialist III	$94.80
Applications Development	
Director Systems and Programming I	$100.00
Director Systems and Programming II	$150.00
Director Systems and Programming III	$185.00
Director Systems and Programming IV	$240.00
Applications Development Manager I	$93.00
Applications Development Manager II	$144.00

Applications Development Manager III	$150.00
Applications Development Manager IV	$200.00
Application Systems Architect I	$69.07
Application Systems Architect II	$98.81
Application Systems Architect III	$102.22
Application Systems Architect IV	$116.42
Applications Engineer I	$80.59
Applications Engineer II	$97.50
Applications Engineer III	$100.88
Applications Engineer IV	$113.20
Applications Systems Analyst I	$59.55
Applications Systems Analyst II	$90.11
Applications Systems Analyst III	$96.05
Applications Systems Analyst IV	$121.00
Applications Development Analyst I	$69.73
Applications Development Analyst II	$88.22
Applications Development Analyst III	$100.14
Applications Development Analyst IV	$112.63
Product Development and Support	
Product Development Manager I	$85.91
Product Development Manager II	$116.72
Product Development Manager III	$154.11
Product Engineer I	$61.66
Product Engineer II	$81.92
Product Engineer III	$109.64
Product Engineer IV	$147.50
Product Developer I	$72.09
Product Developer II	$99.85
Product Developer III	$117.62
Product Developer IV	$135.10
Product Support Specialist I	$40.64
Product Support Specialist II	$54.73
Product Support Specialist III	$69.04
ERP	
ERP/CRM Programmer I	$76.16
ERP/CRM Programmer II	$88.05

ERP/CRM Programmer III	$102.09
ERP/CRM Programmer IV	$123.91
ERP/CRM Programmer V	$180.50
ERP Analyst I	$86.98
ERP Analyst II	$105.29
ERP Analyst III	$125.62
Business Intelligence Systems Management	
Data Warehouse Manager I	$103.14
Data Warehouse Manager II	$165.72
Data Warehouse Manager III	$207.79
Data Warehouse Analyst I	$73.94
Data Warehouse Analyst II	$88.40
Data Warehouse Analyst III	$108.02
Data Warehouse Analyst IV	$114.34
Business Intelligence Analyst	$137.23
Data Warehouse Administrator I	$99.80
Data Management	
Database Manager I	$92.76
Database Manager II	$138.99
Database Manager III	$160.00
Data Architect I	$63.66
Data Architect II	$114.48
Data Architect III	$142.78
Data Architect IV	$155.04
Database Analyst I	$62.36
Database Analyst II	$97.88
Database Analyst III	$110.12
Database Analyst IV	$122.64
Database Administrator I	$68.68
Database Administrator II	$105.36
Database Administrator III	$117.53
Database Administrator IV	$134.87
Systems Programming and Administration	
Systems Software Manager I	$116.30
Systems Software Manager II	$134.81
Systems Software Manager III	$186.45

Systems Architect I	$70.53
Systems Architect II	$89.72
Systems Architect III	$129.56
Systems Architect IV	$169.50
Systems Software Programmer I	$70.51
Systems Software Programmer II	$88.14
Systems Software Programmer III	$107.53
Systems Software Programmer IV	$141.25
Systems Administrator I	$60.52
Systems Administrator II	$71.51
Systems Administrator III	$92.33
Systems Administrator IV	$103.45
Internet Engineering and Web Design	
Web Architect I	$65.54
Web Architect II	$94.46
Web Architect III	$120.91
Web Architect IV	$133.70
Web Engineer I	$63.73
Web Engineer II	$96.11
Web Engineer III	$115.89
Web Applications Programmer I	$63.33
Web Applications Programmer II	$93.47
Web Applications Programmer III	$107.46
Web Applications Programmer IV	$125.33
Web Designer I	$51.15
Web Designer II	$61.95
Web Designer III	$102.55
Web Designer IV	$120.22
Web Systems Administrator I	$56.15
Web Systems Administrator II	$82.05
Web Systems Administrator III	$97.78
Network Management	
Network Operations Manager I	$61.66
Network Operations Manager II	$121.98
Network Operations Manager III	$160.01

Network Architect I	$70.39
Network Architect II	$111.45
Network Architect III	$119.13
Network Architect IV	$139.11
Network Engineer I	$73.84
Network Engineer II	$105.93
Network Engineer III	$115.57
Network Analyst I	$65.20
Network Analyst II	$72.52
Network Analyst III	$86.83
Network Analyst IV	$114.64
Network Administrator I	$59.93
Network Administrator II	$72.28
Network Administrator III	$88.14
Network Administrator IV	$104.39
Network Technician I	$52.95
Network Technician II	$63.95
Network Technician III	$65.20
Network Technician IV	$72.52
Quality Assurance	
Quality Assurance Manager I	$75.00
Quality Assurance Manager II	$120.05
Quality Assurance Manager III	$142.00
Quality Assurance Manager IV	$178.35
Quality Assurance Analyst I	$62.05
Quality Assurance Analyst II	$74.16
Quality Assurance Analyst III	$90.00
Quality Assurance Analyst IV	$97.54
Security Management	
Security Manager I	$93.06
Security Manager II	$126.00
Security Manager III	$152.79
Security Analyst I	$63.47
Security Analyst II	$82.88
Security Analyst III	$106.02
Security Analyst IV	$132.00

Desktop Support	
Desktop Support Manager I	$54.00
Desktop Support Manager II	$99.14
Desktop Support Manager III	$135.26
Desktop Support Analyst I	$36.56
Desktop Support Analyst II	$45.21
Desktop Support Analyst III	$76.12
Desktop Support Analyst IV	$103.20
Desktop Support Technician I	$45.96
Desktop Support Technician II	$49.23
Desktop Support Technician III	$63.79
Desktop Support Technician IV	$75.83
Technical Training	
Technical Training Manager I	$83.76
Technical Training Manager II	$100.99
Technical Training Manager III	$156.00
Technical Trainer I	$58.23
Technical Trainer II	$63.78
Technical Trainer III	$78.35
Technical Trainer IV	$102.00
Telecommunications	
Telecommunication Manager I	$76.05
Telecommunication Manager II	$136.20
Telecommunication Manager III	$162.57
Telecommunication Engineer I	$55.95
Telecommunication Engineer II	$82.40
Telecommunication Engineer III	$100.27
Telecommunication Engineer IV	$129.20
Telecommunication Technician I	$60.32
Telecommunication Technician II	$69.44
Telecommunication Technician III	$81.35